



APPENDIX 2

Positive Learning Environment



Mount Lawley Senior High School promotes and provides an inclusive and supportive learning environment in which all students can expect to feel safe.

All members of the school community have a responsibility to take a proactive stand against bullying and violence.

WHAT IS BULLYING?

Bullying is a pattern of behaviour by one or more persons towards another which is designed to hurt, injure, embarrass, upset or discomfort that person. It occurs over time and involves an imbalance of power.

Bullying can be verbal, physical, emotional or social and can take the form of:

- Physical aggression or intimidation
- Verbal putdowns
- Damage to property
- Spreading rumours
- Threats
- Deliberately damaging other's friendships
- Nasty, abusive or excessive volume of emails or SMS
- Harmful, damaging or threatening online activity
- Excluding in a mean way
- Harassment - sexual, cultural, religious or gender

RIGHTS AND RESPONSIBILITIES

Every student has the fundamental right to learn in a safe, supportive environment and to be treated with respect. Bullying behaviour is unacceptable.

All members of the school community have a responsibility to treat others with respect.

A WHOLE SCHOOL APPROACH

Promoting a safe and supportive environment consists of:

- Promoting values of the Curriculum Framework;
- Involvement of parents, students and community members;
- Professional learning for staff on Countering Bullying;
- Risk minimisation through appropriate supervision and environmental design;
- Targeted programs for students at risk;
- Guest speakers or groups
- Countering Bullying Curriculum;
- Guidelines and procedures for managing incidents of bullying.

Cyber bullying resources can be accessed through the following link:

www.esafety.gov.au